



Posting date: September 26, 2022

Closing Date: Open until filled

Position Posting for Production Specialist & Facility Maintenance

About Native Connections: We are an established and growing native seed company in Kalamazoo, Michigan. We produce and supply native seeds for restoration, conservation, and landscaping projects throughout Michigan and into neighboring states. We have a history in environmental restoration and native landscaping.

Position Description: Duties fluctuate based on seasonality but will include seed cleaning, assisting with farm and sales tasks such as weeding, harvesting, stocking, mixing, and packaging of seeds, and maintaining basic facility operations related to the property. ***These are only the most immediate duties to be filled; there is opportunity for creativity and increased responsibility in our small, expanding, for-profit company.*** *This is a part to full-time (24-40 hrs/week), temporary position through January with potential for year-round employment. Annual bonuses are given to all employees. Starting wage based on experience and qualifications (\$13-\$16/hr).*

Position Requirements:

- Post-secondary education or stated interest in natural resources
- Able to work outdoors for long periods in variable weather conditions
- Able to wear a dust mask and/or respirator face mask for extended periods
- Able to complete instructed tasks unsupervised as well as in a team environment
- Able to lift 50 lbs and climb stairs/ladders
- Able to (or learn to) operate small engine equipment (brush saws, chain saws etc.)
- Attention to detail, creative problem solving, able to shift tasks quickly as required
- Additional desirable and useful skills (not required)
 - Operate a tractor and forklift
 - Drive a truck and trailer and/or CDL
 - Knowledge and keen interest in native plants of Michigan
 - Pesticide applicator's license or ability to acquire one
 - Experience in prescribed fire, farming, restoration, landscaping, native landscaping, construction, fabricating, sales, design, marketing, etc.

If interested, please email your resume and a brief cover letter to info@nativeconnections.net or mail/drop off at our shop